# BACKGROUND CHECK

"Background verification is becoming indispensible these days to maintain workforce integrity, safety and to reduce the risk associated with industry-wide hiring decisions. We operate as your third eye to provide the insight you need to uncover the unknown facts decisively. "



# **OUR SERVICES**

TeamPRO follows a Ingenious approach in background checks! We follow simple reports that offer smart, precise and comprehensive background checks that could enables the organization to focus on reducing your organization's risk and making the best employment decisions. Every new hire adds to business's productivity and security risks that companies must lessen in an increasingly complex environment and modest business cycle. We perform 20 different types of background checks and this way, we help you discover potential problems that can affect your business before you make the decision.



### **OUR STRUCTURE**

We understand the details and complexities of performing background checks. That is the reason we have clustered our business operations into 24 unique and distinctive spheres. Each and every one of which is significantly important and some of the interpretations are highly perceptive, requiring the prognosis of specialized experts in the areas of behavioral psychology and business law. Our command structure is stratified into a graded pyramid with separate divisions to handle verification across domains, report writing, coordinating and responding to client specific needs while ensuring quality and consistency at all stages. Each of these processes is monitored and controlled at divisional levels with additional oversight at departmental level and the final clearance at the Directorial level. Our multi-stage systematic process minimizes the possibility of error, while simultaneously ensuring that no detail, no matter how minuscule and insignificant is taken care of and reported. Our process is frequently tested for resilience, durability and quality, to ensure that even under duress, our systems cannot be breached in their integrity. The benefits of our background verification process speak for themselves. For the customer, it is the respite of having complete data security, with 24X7 accesses allowing for uninterrupted accountability.



### **OPERATING STAGES**

Our Background verification system is executed through seven stages begining with profiling and conculding with report writing

#### **CANDIDATE PROFILES**

(Online uploading / email / direct)

#### **CUSTOMER RELATIONSHIP TEAM**

(Validate details and insufficiency reports)

### DATA ENTRY

(Feeding of the provided details in the internal software tool)

#### **INITIAL QUALITY CONTROLLER**

Will validate the profile details and entry details.

#### OPERATION

is where the check is executed

### QUALITY CONTROLLER

Will review the provided and verify the details, which the operations team had submitted.

#### **REPORT WRITING**

This is the last stage where the report is generated as per the client's requirement.

All through the way, our customer relationship team is engaged with the candidate and client, maintaining all levels of confidentiality, at the same time ensuring multiple quality control checks to discard even the very thought of an error. Our checks and systems are competent enough to be equivalent to that of an intelligence agency.

The benefit for our client is the confidence of knowing that every candidate has been checked out thoroughly, and the assurance that no untoward incident would ever result from a lapse or oversight on our part. Today, we are determined to ensure that our client knows every single bit of information about the candidate so that they can focus more on their business needs.