

COMPLIANCE MANAGEMENT



"We are honored and much pleased to introduce ourselves as a consultant for Industrial and Labor Laws. It has been a matter of immense prestige and honor that our privileged history is storied by successful businesses with so many industries and established corporate houses. With more than 15 years of experience, we have deep knowledge and expertise in Statutory Compliances matters of HR such as Employees Provident Fund Act, ESI Act, administration, etc." in short, **"WE MAKE THE LAW'S SIMPLE"**

TEAMPRO

SCOPE OF WORK



COMPLIANCE MANAGEMENT SERVICE

Complying with statutory regulations under various governmental bodies is a major challenge for corporates and industries. When it comes to compliance, it requires sheer knowledge, experience and expertise to meet the demand of regulation. Our partnership with your organization will facilitate, maintain and manage your statutory needs of both Central & State Acts. We have a strong and well experienced team to provide high quality services that cater the customer's needs. By partnering with us, you don't just outsource your Corporate HR solutions, but also gain the strength to maintain your business operations under any condition- complying with industry and government regulations and simultaneously gaining the ability to recover from the most challenging HR circumstances.

HOW WE CAN HELP YOU

LAWS RELATING TO CONDITIONS OF EMPLOYMENT, WORKING HOURS ETC

- Factories Act, 1948
- Shops & Establishments Act, 1961
- Industrial employment standing order act, 1946
- Contract labor (Regulation & Abolition) Act 1970
- Interstate migrant workmen (Regulation of employment & conditions of service) Act, 1979
- Dock workers (Safety, Health & Welfare) Act, 1986
- Building & other construction workers (Regulation of employment & conditions of service) Act, 1996
- The industrial establishment (National and Festival holidays) Act, 1965

LAWS RELATING TO PROTECTION OF RIGHTS & PRIVILEGES:

- Industrial employment standing order act, 1946
- Factories Act, 1948
- Contract labor (Regulation & Abolition) Act 1970
- The payment of Wages Act, 1936
- The payment of Bonus Act, 1965
- The minimum wages Act, 1948
- The payment of Gratuity Act, 1972
- Inter state migrant workmen (Regulation of employment & conditions of service) Act, 1979
- Dock workers (Safety, Health & Welfare) Act, 1986
- Building & other construction workers (Regulation of employment & conditions of service) Act, 1996
- The employment Exchanges (Compulsory Notification of vacancies) Act, 1959

LAWS RELATED TO SOCIAL SECURITY:

- Employees' provident funds and miscellaneous provisions Act 1952
- Employees' state insurance Act, 1948
- Payment of Gratuity Act, 1972
- Workmen's compensation Act, 1923
- Maternity Benefit Act, 1961

Our services cater to all major industries including manufacturing and service sectors, FMCG, healthcare, automotive, telecommunications and IT/ITES. As a HR specialized company, TeamPRO delivers a broad range of HR related services with focus on Payroll Outsourcing, Staffing, Labor Compliance and HRMS. We not only manage HR processes of clients but also helps in enhancing their operational strength. Our customer centric approach to HR solutions helps our clients to keep up with the change in the HR industry and be proactive.

We devised a flawless procedure and expert administration of HR Outsourcing solutions. Our niche expertise is on Labor Laws and statutory requirement, as well as on-the-ground assessment of local conditions, thus giving our clients the advantage of working with a seasoned professional organization. Technology has been the driving force behind our approach to solutions. Our robust applications are based on our insight into the current market trends making them more flexible to suit our customer needs. Our protected servers in India have helped us keep data both safe and secure.



SUPPORT TO CUSTOMER



DEPUTATION SERVICE

RESOURCE

An Exclusive statutory HR Resource deputed for the client

WORKING HOURS

The resource will work for 3 hours in a month @ client's place

SCOPE

Guidance and validation support in statutory HR Activities of the client

LIAISON

An exclusive Statutory HR Resource will liaise with government bodies

SUPPORT

24/7 Telephonic Support

OUTSOURCING SERVICE

RESOURCE

A team of statutory HR will work on the client's requirement

WORKING HOURS

One resource will visit the client's office for 3 hours in a week

SCOPE

Statutory forms filling, submission, administration, Guidance & Validation support on the statutory need of the client

LIAISON

An exclusive statutory HR Resource will liaise with government bodies

SUPPORT

24/7 online support & 24/7 telephonic support

TeamPRO is your best bet for a secure and complete compliance process that meets all applicable standards. Our compliance process will keep you and your employees contented and enable you to concentrate on your core business, and enable your growth. We have a great compliance team that has experts working for our clients with years of experience to handle all their compliance needs. Our employees stay with us long term as they enjoy their work and are happy with the friendly workplace culture resulting in process continuity.